



University of Massachusetts
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TO: Deans, Directors and Department Heads
FROM: Juan A. Jarrett
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DATE: June 6, 2012

SUBJECT: Commonwealth of Massachusetts Legal Holidays and Campus Closure Days

The following are legal holidays in the Commonwealth of Massachusetts and campus closure days and the dates on which they will be observed by the Amherst Campus for calendar years 2012, 2013 and 2014.

Holiday	2012	2013	2014
New Year's Day January 1 st	January 1 st , Sunday ²	January 1 st , Tuesday	January 1 st , Wednesday
Martin Luther King's Birthday Third Monday in January	January 16 th , Monday	January 21 st , Monday	January 20 th , Monday
President's Day Third Monday in February	February 20 th , Monday	February 18 th , Monday	February 17 th , Monday
Evacuation Day March 17 th	March 17 th , Saturday ¹	(see footnote 3)	(see footnote 3)
Patriot's Day Third Monday in April	April 16 th , Monday	April 15 th , Monday	April 21 st , Monday
Memorial Day Last Monday in May	May 28 th , Monday	May 27 th , Monday	May 26 th , Monday
Bunker Hill Day June 17 th	June 17 th , Sunday ^{2 (*)}	(see footnote 3)	(see footnote 3)
Independence Day July 4 th	July 4 th , Wednesday	July 4 th , Thursday	July 4 th , Friday
Labor Day First Monday in September	Sept. 3 rd , Monday	Sept. 2 nd , Monday	Sept. 1 st , Monday
Columbus Day Second Monday in October	October 8 th , Monday	October 14 th , Monday	October 13 th , Monday
Veteran's Day November 11 th	November 11 th , Sun. ²	November 11 th , Mon.	November 11 th , Tues.
Thanksgiving Day Fourth Thursday in November	November 22 nd , Thurs.	November 28 th , Thurs.	November 27 th , Thurs.
Christmas Day December 25 th	December 25 th , Tues.	December 25 th , Wed.	December 25 th , Thurs.
Campus Closure Day	December 28 th , Fri. ³	December 30 th , Mon. ³	December 30 th , Tuesday ³
Campus Closure Day	December 31 st , Mon. ³	December 31 st , Tues. ³	December 31 st , Wed. ³

¹ Under the provisions of Massachusetts General Laws, Chapter 4, Section 7, Clause Eighteen, legal holidays that fall on a Saturday shall be observed on that day. The campus will remain open on the Friday preceding a Saturday holiday. However, as many employees as possible should be given that Friday off. Employees assigned to work shall be given an additional day off as the law and applicable collective bargaining agreements permit. Whenever possible the following Monday should be used as the alternative day off.

² A legal holiday shall be observed the day following when said holiday should occur on Sunday (Chapter 4, Section 7, Clause Eighteen).

³ Effective July 1, 2012, Evacuation Day (March 17th) and Bunker Hill Day (June 17th) will no longer be observed by the campus in accordance with campus collective bargaining agreements. The collective bargaining agreements covering July 1, 2012 to June 30, 2014 provide that the campus will be closed (except for designated essential staff) on the two work (business) days prior the New Year's Day holiday. These days will be designated as campus closure days. This year Friday, December 28, 2012 and Monday, December 31, 2012 will be designated as campus closure days. Designated essential staff assigned to work on campus closure days shall be given an additional day off in accordance with applicable collective bargaining agreements.

^{*} The Bunker Hill Day holiday will be observed on Monday, June 18th, and the campus will remain open, however, as many employees as possible should be given Monday off. Employees assigned to work shall be given an additional day off as the law and applicable collective bargaining agreements permit.